



Salary Packaging with Remunerator

For Small & Medium Business

PAYRISE
SALARY PACKAGING FOR SME

remunerator
POWERED BY
FleetPartners

Who is Remunerator?

Introducing Simplified Salary Packaging for SME

PayRise is Remunerator's innovative salary packaging solution designed for small and medium-sized businesses. PayRise lets you offer employees bigger take-home pay through salary packaging and novated leasing. Zero cost to your business. No minimum staff. Remunerator handles everything.

Traditionally, salary packaging requires some involvement from payroll to administer the benefit to an employees pay. This easily works for larger businesses and organizations that have entire departments dedicated to finance, payroll, and human resources, but can be challenging for small businesses.

That's why Remunerator has developed a simplified program that allows even a single employee to access the benefits of salary packaging. This involves taking out a package on a direct debit arrangement, which includes all benefits selected.

To simplify the process the employer and employee sign off on a direct debit arrangement. To make things easier, employees and pay for their fuel expense using a fuel card, with funds directly from their salary packaging account.

The employee then saves on their expenses – at no cost and no administration to the employer!

Remunerator will manage all aspects of the salary packaging process from savings estimates to administration and managing your account.

Key Benefits for Employers

- ✓ Attract and retain talent
- ✓ Add to your employee benefits program
- ✓ Reduce payroll tax
- ✓ Simplify administration
- ✓ No cost to employers

Key Benefits for Employees

- ✓ Income tax savings
- ✓ GST savings on car purchase
- ✓ GST-free running costs
- ✓ Improved cash flow & budgeting
- ✓ No upfront deposit

How We Educate Your Team

We're here for YOU with a focus on simplicity and customer experience.

We pride ourselves on the engagement and education of every employee across Australia – it's why we are the highest rated provider in the industry (4.9 Star Google Rating). We engage with employees through individual information sessions and a suite of resources combined with our in-house teams to ensure they are fully supported and understand all benefits available.

Remunerator administers and manages all salary packaging and novated leasing electronically via automated processes generated by our custom-built administration system.

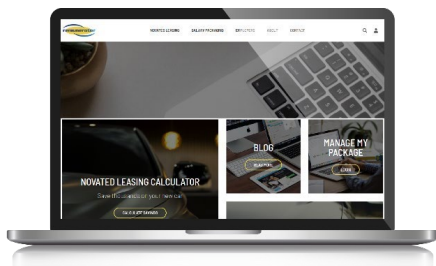
Launch Presentation/Webinar

To launch your new program, we host an introductory presentation for your team, either online or in-person, to help educate them on the benefits available. During these sessions, our BDEs delve into the intricacies of salary packaging and its significant advantages. We discuss the concept and benefits of salary packaging, options available to staff including novated leasing, and give a thorough overview of the electric car discount.

Individual Information Sessions

Our BDEs conduct one-on-one information sessions to ensure that employees understand what is available to them and the best options for their personal circumstances. These sessions give your employees the opportunity to talk directly with a member of our team. They focus on the individual employee and circumstances for novated leasing and salary packaging and provide the opportunity for any questions to be asked.

Your Personalised Resources Pack

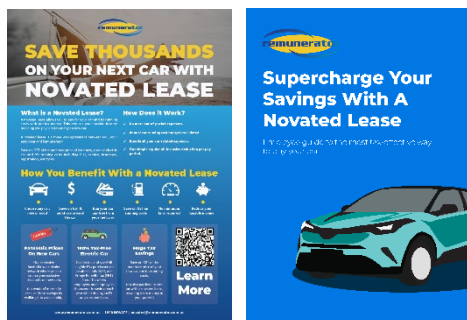


Branded Resources Page

Employees will have all the resources they need in one fully customisable resources page. Here they can access information about salary packaging and novated leasing, FAQs, video content and more.

When they are ready to start, our salary packaging and novated leasing calculators are available on this page.

We prepare a branded resources pack for you to help your team learn about their benefits, including:

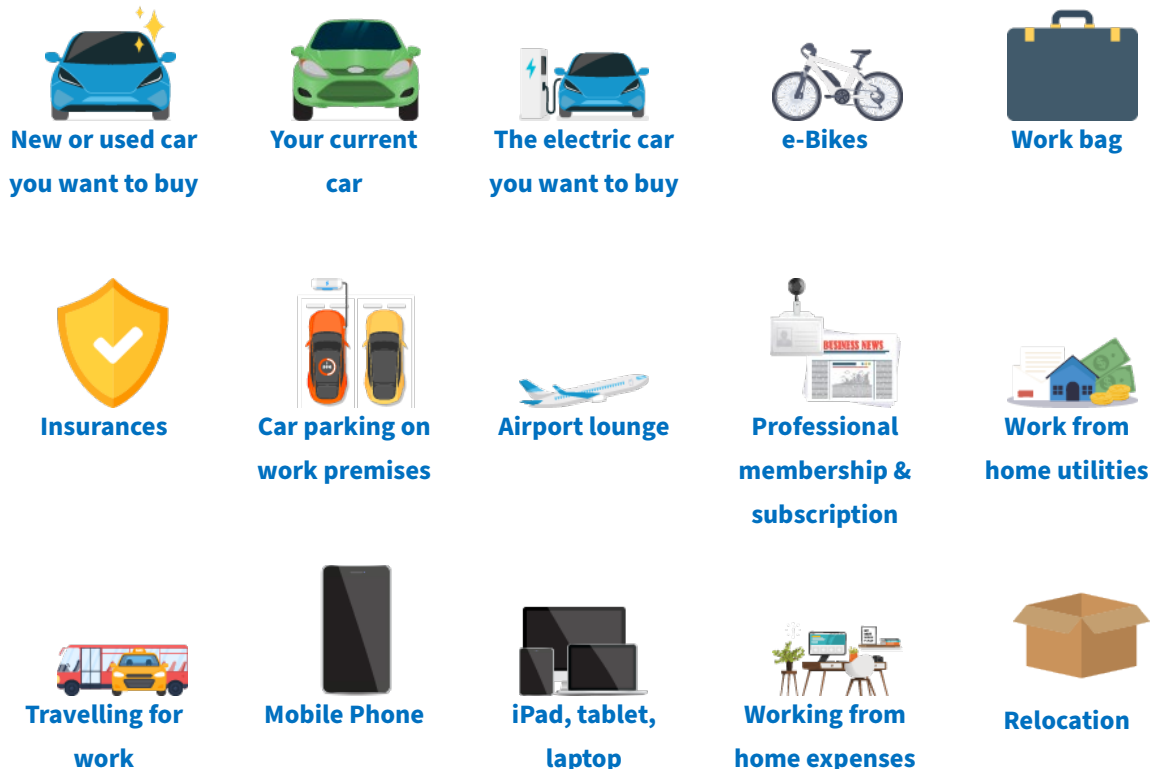


- ✓ Novated Leasing Posters
- ✓ Salary Packaging Posters
- ✓ Welcome Guide
- ✓ Brochures

What Can I Salary Package?

Remunerator's Salary Packaging Program will help you save on your expenses throughout the year using pre-tax salary income to pay for your everyday expenses.

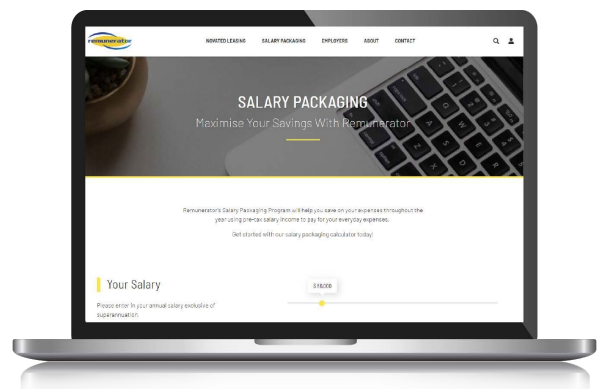
There are many items that the ATO allows to be paid as a fringe benefit from pre-tax income. Most work-related expenses that have a GST component can be salary packaged. Each FBT year (April 1st – March 31st) employees can salary packaging up to the allowed threshold amounts. Our online application combined with the ongoing support of our friendly Customer Care Team makes it easy for employees to salary package.



Online Application and Savings Calculator

We make it easy for your employees to salary package with our online application processes. Employees simply select the benefits they want to package; enter the amount they're packaging and their annual salary. Your employees will be able to track their applications online.

Our online salary packaging calculator provides employees with a breakdown of the savings they will make. Once they've applied, Remunerator's Customer Care Team will contact the employee to ensure they are fully informed and will then setup the package.



Novated Leasing

Remunerator sets up the employees' vehicle on a novated lease – a tax effective arrangement between the employee, employer, and Remunerator. Staff pay for the car and running costs with pre-tax money and reduce taxable income which ultimately reduces your tax payable.

Key benefits of novated leasing include:



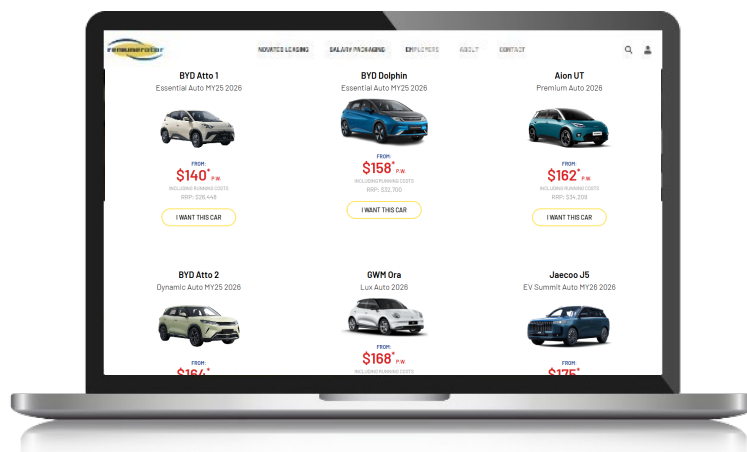
Remunerator's novated leasing program takes away the hassle from both employer and employee. We manage the administration from end to end ensuring employees and employers a seamless experience. Our novated leases are flexible and secure combined with a range of supporting services and suite of insurances, so your employees and employers are fully protected.

Your employees will have access to a suite of tools that make managing their novated lease easy and convenient. From our mobile friendly website to fuel cards and our online Pay My Rego and Sell My Car services your employees will have everything they need available at their fingertips as well as ongoing customer service support from our in-house teams.

Electric Cars & FBT Exemption

Since 1 July 2022, battery electric vehicles (BEVs) first held and used on or after 1 July 2022 and where no luxury car tax (LCT) has been payable may be exempt from the Fringe Benefits Tax payable that normally applies to employers who offer Novated Lease arrangements.

All eligible EVs are easily found and listed on our **EV Hub**.



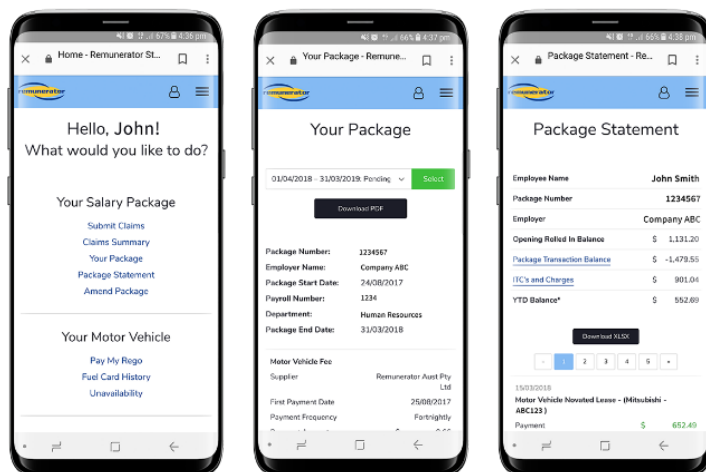
Keeping Administration to a Minimum

Once your employees have signed up for salary packaging, we make it even easier for your payroll. We do all the work for you. The salary package is managed on a direct debit arrangement, including all benefits packaged.

Remunerator integrates with your payroll system and controls the flow of information and funds transfers. All packages are calculated annually which translates into level payroll deductions which completely fund all financial obligations.

The direct debit amount, including pre-tax and post-tax funds, are communicated via an Employee Package Authorisation (EPA).

Package Management: Your Package



Our secure online web app, Your Package, allows your employees to monitor and manage their salary packages and novated lease. Each employee is provided with a unique package number and password upon setup that they can use to login to Your Package.

Features of Your Package include:

Online applications	Make changes to benefits	View Online statements
Deduction & payment information	Fuel card history	Update personal details
Account balance	Submit unavailability	Forgotten password
Track FBT	Forgotten password	Pay My Rego

How Does it Work?

Step 1

Provide details of an Employer contact, supply payroll frequency and next pay date.

Step 2

Allow the Employee to enter Salary Packaging.

Step 3

Allow and setup deductions from payroll & nominate an account of the Employer from which Remunerator will direct debit.

Step 4

Claim Input Tax Credits in BAS to recover any GST paid (Remunerator will advise you the amounts to claim).

Step 5

Notify Remunerator if Employee leaves so we can stop the deductions.



Thank you.

Contact Eliza for more information

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Register Interest

